

# Kailing SHEN

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Citizenship: Canadian

## **EMPLOYMENT**

Assistant Professor, Wang Yanan Institute for Studies in Economics (WISE), Xiamen University, China, 2006-current

Research Fellow, Institute for the Study of Labor (IZA), Bonn 2007-current

Instructor, University of British Columbia (UBC), 2006 Summer

Program Officer, Ministry of Foreign Trade & Economic Cooperation, China , 1995-1998

## **EDUCATION**

Ph.D. Economics, UBC, 2006

Thesis: Unemployment Insurance's Labor Market Impacts (supervisor: David A. Green)

M.A. Economics, UBC, 1999

B.Sc. Economics, University of International Business & Economics (UIBE), China, 1995

## **RESEARCH FIELDS**

Labor Economics, Applied Econometrics

## **PUBLISHED PAPERS**

- Contingent, Temporary Unemployment Insurance's Impacts on Employment and Unemployment Durations, IZA Discussion Papers 2959, July 2007.
- Customized Duration Data Construction: An Example of Deriving Unemployment Insurance Variables Using SPSS, Information and Technical Bulletin of Research Data Centres, Statistic Canada, accepted 2007.

## **WORKING PAPERS**

- Explicit Discrimination in Hiring: Evidence from a Chinese Internet Job Board, with Peter Kuhn, 2009
- Unemployment Insurance's Time-Varying Impacts on Re-Employment Wages, 2007

## **WORK IN PROGRESS**

- Wage, Experience and Job Tenure: Using Duration Model to Account for Unobserved Job Match Quality, with Zongwu Cai, 2008
- Stayers and Movers: the Return Migration in China, with Xin Meng, 2009
- Wage Impacts of Rural Migrant Colleagues on the Local Workers, 2009
- Income Inequality Trends in Urban China and Cohort Effect, 2009

## **RESEARCH FUNDING**

- Institute for Social, Behavioral and Economic Research (ISBER), UC Santa Barbara, "Advertising for Jobs when Age and Gender Discrimination is Legal: Evidence from a Chinese Internet Job Board", with Peter Kuhn, 2008-2009, US\$6000.

## **AWARDS AND SCHOLARSHIPS**

- Social Sciences and Humanities Research Council of Canada Fellowship under the Team for Advanced Research on Globalization, Education and Technology project, 2004-2006, \$20,000 per year
- University Graduate Fellowship, UBC, 1998/9 (\$10,000), 1999/0-2000/1 (\$16,000 per year), 2002/3-2003/4 (\$16,000 per year)
- Ph.D. Tuition Fee Award, UBC, 2003, \$1,540
- Albert Whiteley Memorial Fellowship, UBC, 1999, \$3,300
- Faculty of Arts International Graduate Tuition Scholarship, UBC, 1998/9 (\$2,224), 1999/0 (\$2,224)
- Faculty of Graduate Studies International Graduate Tuition Scholarship, UBC, 1998/9 (\$1,640), 1999/0 (\$1,640)
- Shen Gang Scholarship (top 5 graduates at the university level), UIBE 1994, RMB2,000
- University Sanhaoxuesheng Award, UIBE 1994
- Departmental Sanhaoxuesheng Award, UIBE 1991-1993

## **MASTER, PHD AND POST-DOC STUDENTS SUPERVISED**

- Guochang Zhao (PhD, 2006-, Chair)
- Jing Xie (MA, 2006-, Chair)
- Zhenqing Zhang (MA, 2007-, Chair)
- Sen Xue (MA, 2007-, Co-Chair)
- Zhong Wang (Post-doc, 2007-, Chair)

## **TEACHING**

- Intermediate Microeconomics, undergraduate, 2006 summer, UBC
- Introductory Game Theory, undergraduate, 2006 Fall, 2009 Spring, Xiamen University
- Advanced Microeconomics/Game Theory, MA and PhD, 2007/2008/2009 Spring, Xiamen University
- Applied Econometrics/Labor Economics, MA and PhD, 2007/2008 Spring, 2008 Fall, Xiamen University
- Seminar on Research Methodology, MA and PhD, 2008 Spring, Xiamen University
- Investment Analysis and Portfolio Management, Master of Applied Finance Program, 2008 Spring, Xiamen University
- TA for intermediate and introductory level microeconomics and macroeconomics at UBC, advanced econometrics for the economics PhD program at UBC from 1998-2004.

## **SERVICES**

- Organizer, IZA-WISE joint seminar, 2007-current
- Executive director, China Research Center for Labor Economics and Social Insurance, Xiamen University, China 2007-
- Organizing committee, International Symposium on Contemporary Labor Economics, Xiamen University, China, 2006, 2007, 2008
- Faculty recruiting committee, WISE, Xiamen University, China, 2006/7, 2008/2009

## **PRESENTATIONS AND CONFERENCES**

- International Conference on Socio-economic Inequality–Taiwan in Comparative Perspective, Taipei, China, May 2009 *declined*
- Tsinghua University, Beijing, China, April 2009
- Workshop on Data Access to Micro-Data, Cardiff, U.K., Feb 2009 *participation only*
- 2008 International Symposium on Contemporary Labor Economics, Xiamen University, China, December 2008
- 2008 Conference: Rural-Urban Migration in China and Indonesia: Trends and Lessons, Canberra, Australia, December 2008 *declined*
- Southwestern University of Finance and Economics, Chengdu, China, November 2008 *postponed*
- 2008 XMU-Humboldt University Workshop on Economics and Financial Econometrics, Xiamen University, China, April 2008
- 2007 International Symposium on Contemporary Labor Economics, Xiamen University, China, December 2007
- IZA seminar series, Bonn, Germany, September 2007
- Institute for Employment Research (IAB), Nureberg, Germany, August 2007
- Workshop on Data Access to Micro-Data, Nureberg, Germany, August 2007 *participation only*
- The 14th International Conference on Panel Data, Xiamen University, China, July 2007 *chair*
- School of Human Resource and Labor Economics, People's University, Beijing, China, June 2007
- School of Economics, Shanghai University of Finance and Economics, Shanghai, China, March 2007
- 2006 International Symposium on Contemporary Labor Economics, Xiamen University, China, December 2006
- Canadian Economic Association meetings, Montreal, May 2006
- Wang Yanan Institute for Studies in Economics, Xiamen University, China, December 2005
- Canadian Economic Association meetings, Hamilton, May 2005
- Economics, University of Victoria, February 2005
- Finance Canada, Ottawa, January 2005
- Canadian Economic Association meetings, Toronto, May 2004
- Statistics Canada Research Data Centre Conference, Hamilton, September 2003

## **PROFESSIONAL AFFILIATIONS**

American Economics Associate, Canadian Economics Association

## **REFEREEING**

Journal of Population Economics, Canadian Journal of Economics

*(Updated March 2009)*